

Residential Support Workers-CFS Home

Turning Leaf is a non-profit charitable organization dedicated to providing helpful services to those experiencing intellectual challenges and mental illness. This is an exciting opportunity for someone to utilize their experience and skills to move the organization to the next level! Turning Leaf Residential Support Services are designed to provide 24 hour, in facility, person-centered supports to children living with an intellectual challenge or mental illness.

Reporting to the Residential Supervisor, the Residential Support Worker will provide our person-centered supports to participants who live in Turning Leaf's residential facilities. Residential Support Workers will work directly with our participants in helping set goals and making healthy life choices. Residential Support Workers will work closely with the Residential Supervisor to observe, plan, implement and execute programs and activities that promote and encourage learning and development in daily living, social and life skills.

Duties and Responsibilities:

- **Care and supervision of the residents-includes, but is not limited to:**
- Helping residents with daily activities (ex: choosing clothing, dressing, hygiene, grooming, bathing)
- Monitoring and/or administering medication
- Monitoring basic medical care and follow-ups
- Supervising, guiding and directing residents
- Ensuring fire safety and public health standards are maintained
- Maintaining required records
- Consulting with supervising agency, licensing authorities and other agencies involved with resident care
- Encouraging residents to participate in social/recreational activities

- **Dietary/Food Services – includes, but not limited to:**
- Menu planning
- Preparing and serving food consistent with Canada's Guide to Healthy Eating
- Preparing special diets
- Consulting food service specialists and licensing personnel, as required
- Cleaning food, preparation and eating areas

- **Domestic Support/Facility Maintenance – includes, but is not limited to:**
- Cleaning – vacuuming, dusting, sanitizing food preparation areas and bathing facilities daily
- Removing trash
- Doing scheduled weekly, monthly and seasonal cleaning maintenance tasks
- Making beds and changing linens
- Doing laundry
- Night duty staff shall make regular rounds

- Attend trainings and staff meetings when necessary; they are to be treated like a scheduled shift

- Written reports are maintained throughout your shift as per CFS licensing standards
- Successfully create and submit incident reports when required

Qualifications:

- As this is a female participant home, you must be female to apply for this position.
- A Child and Youth Care Certificate or post-secondary education in a related field is an asset.
- An understanding of aboriginal culture and issues facing youth in care is an asset.
- Knowledge of CFS licensing protocols and procedures is an asset.
- Effective time management skills as well as the ability to work in a fast paced environment.
- Strong communication and organizational skills with experience in written documentation.
- Demonstrated ability to work independently with strong problem solving skills.
- Excellent interpersonal skills with the ability to relate to youth.
- Highly skilled in conflict resolution.
- Experience in working with youth facing addiction issues and understanding of treatment models. Experience working with youth living with mental illness and intellectual challenges.
- Knowledge of the justice system is an asset.
- Current First Aid/CPR Certificate.
- Current and clear Criminal Record check and Child Abuse Registry check.
- Non-Violent Crisis Intervention Certificate is an asset.
- Valid driver's license with access to a reliable vehicle is an asset.

Benefits:

- Health benefits (for full time employees)
- GRRSP program (optional)
- Paid sick time (for full time employees)
- Overnight premium
- Paid training (First Aid/CPR, NVCI, VPA)
- EAP (Employee Assistance Program)
- Competitive Compensation

How To Apply

Please submit your cover letter and resume to hr@turningleafservices.com