



## **ABOUT US**

Turning Leaf is a non-profit, charitable organization that provides person-centered, crisis and treatment services to low and high-risk vulnerable and marginalized individuals living with mental illness and intellectual challenge in our community.

Turning Leaf's support is customized to every individual's needs and risk level. We offer crisis-intervention and treatment services, community support, day program services, residential support (including emergency housing, 24-hour homes, cluster housing, and home share), a harm reduction program, clinical services, indigenous services and more.

## **WHO WE SUPPORT**

The participants of our programs are often deeply impacted by their circumstances which can become barriers to living safely and independently in the community. Trauma, homelessness, poverty, addictions, discrimination, sexual exploitation, societal stigmas, and lack of access to resources are some of the barriers our participants face every day.

## **MAKE AN IMPACT**

Being a part of the Turning Leaf family means you will have the opportunity to make a direct and positive impact on people's lives every day. The work is challenging in all the best ways and deeply rewarding. Many of our employees say they have found their life's purpose while working here.

Turning Leaf provides ongoing, meaningful training to ensure we remain an industry leader and that our employees have the skills and confidence to be successful in their careers. We are an organization that pledges to uphold a workplace culture of inclusion, diversity, compassion, and respect.

We are growing more and more all the time and we are always hiring. If you feel called to be a part of the Turning Leaf team, please apply today.

## **HOME SHARE PROVIDER JOB SUMMARY**

Turning Leaf Community Support Services Inc. Guided Living Services are designed to provide one-on-one, person-centered residential services by pairing participants with families in the community, assisting the participant in fostering life skills, healthy decision making, as well as providing them with a sense of family and access to that family's community.

The successful candidate will be responsible for opening up their home and life to the individual receiving supports. Providing supervision, guidance, and companionship as well as a safe and welcoming home that offers the opportunity for inclusion.

## ESSENTIAL REQUIREMENTS

- Cover letter and updated resume
- 18 years of age or older
- Clear Criminal Record Check with Vulnerable Sector Check, Adult and Child Abuse Registry Checks' (no older than 3 months.
- Completion of a Post-Secondary education in Human Services (Certificate, Diploma or Degree) is considered an asset
- A residence (or ability to obtain a residence) that is up to Provincial Residential Licensing standards, and which no one under the age of 18 resides
- Orientation to Protection and Guide to the Vulnerable Persons Act certification is preferred
- Non-Violent Crisis Intervention training
- Valid First Aid/CPR certification
- Valid driving license with access to a reliable vehicle
- Minimum two years related work experience
- Three employment references

## QUALITIES AND QUALIFICATIONS

- Ability to handle multiple projects and priorities in a professional and timely manner
- The ability to foster a safe and secure atmosphere, offering consistency and predictability
- The ability to know when it is appropriate to respectfully intervene
- Excellent oral and written communication skills
- Must be open to an individual becoming an integral part of your home and family dynamics, with the ability to give a 24-hour commitment
- Be able to identify alternative care providers/respice workers
- Utilize a person-centered approach with a positive attitude
- Possess the ability to follow plans and protocols assigned by the agency
- Strong ability to communicate effectively with individuals presenting with a variety of communication abilities and limitations, and being receptive to their various needs
- Experience navigating through potentially high-risk situations with the ability to stay calm in potentially highly stressful or violent situations
- The ability to support and empower people through choice and decision making
- Encourage vocational and educational opportunities, as well as attend regular meetings and appointments
- Experience working with a variety of mental health illnesses and addictions

## HOW TO APPLY

Please submit your detailed cover letter and resume to [homeshareinquiries@tsservices.ca](mailto:homeshareinquiries@tsservices.ca)