

2019-2020 ANNUAL REPORT



*A message from our
Founder and CEO*

A CARING COMMUNITY

Greetings to our many supporters of Turning Leaf!

This year has been filled with new opportunities and unique challenges. I once again have had the honour of representing hundreds of compassionate, skilled employees who make this organization successful; an organization that looks, acts and feels more like a caring community than a national corporation.

Though spread throughout two provinces with services in seven different communities, these remarkable Turning Leaf members astonish me daily by their connection with each other, dedication to our participants, and their own healing journeys. I am grateful to be on this team with people wired to make their communities safer and healthier.

With the global pandemic during the last quarter of our fiscal year, we certainly were tested in a way we never have been before. I'm proud to share that as an essential service, we were able to effectively and safely deliver our services throughout that tricky time, and we still are. I could share countless stories of how our team adapted and persevered in the name of protecting and supporting our participants and each other. It is truly inspiring to witness and I am immeasurably humbled by this team.

It is my hope that you are all able to see what we do in this community. I welcome you to become connected with us if you are not already. Please join this community and the incredible work being done every day.

-Barkley J. Engel, Founder & CEO



BOARD OF DIRECTORS



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SWANI LANDRY
Director of Marketing & Communications



SARA ST. GERMAIN
Director of Human Resources & Administration



LUKE KEILBACK
Director of Clinical Services



SUPPORT SERVICES

Turning Leaf Support Services is a charitable, non-profit organization designed to provide crisis intervention and support services to people living with mental illness and intellectual challenge.

WHO DOES TURNING LEAF SUPPORT?

The participants of our programs are often deeply impacted by their circumstances which can become barriers to living safely and independently in the community. Untreated trauma, homelessness, poverty, addictions, discrimination, sexual exploitation, societal stigmas, and lack of access to resources are some of the barriers our participants face every day.

WHAT SERVICES DOES TURNING LEAF OFFER?

Turning Leaf's support is customized to every individual's needs and risk level. We offer crisis-intervention and treatment services, community support, day program services, residential support (including emergency housing, 24-hour homes, cluster housing, and home share), a harm reduction program, clinical services, Indigenous services and more.

WHAT IS A PERSON-CENTRED APPROACH?

Turning Leaf believes that everyone has the right and responsibility to make choices. We believe everyone is doing their best to move forward in life in a positive way. A poor decision with a negative outcome does not change this; we regard these decisions as honest efforts to meet needs. Turning Leaf believes that everyone has the right to feel safe and supported and to be treated with dignity and respect. A person-centred approach to support means that we empower participants to take the lead in their own life, in every way, and without judgement.

HOW DOES SOMEONE GET SUPPORT?

Our highly skilled and compassionate Intake Team is here to help you navigate how to get the help that you or your loved one needs. The team will guide you through the process, and when funding is not possible, our devoted team will go above and beyond to connect you with helpful resources.



INTAKE DEPARTMENT

INTAKE

This has been an exciting year for our Intake department. Over the course of the fiscal year, our team spoke with **231** people seeking support services. This has translated into **53 new participants** coming to Turning Leaf, which means a **15% increase over last year**.

We had multiple folks return to Turning Leaf for support services after having moved away from the province for a period of time or spending time in federal custody. Each person reached out to us, wanting to reconnect with their previous support team. This demonstrates just how meaningful and lasting the relationships we have with our participants are. Turning Leaf also assisted our first participant from the Government of Nunavut.

The year also included us working with four people who went from having no funding for supports to now being supported by our Supported Independent Living team. These individuals had never had a formal assessment done, but our devoted Intake team worked with them and diligently advocated to have a psychological assessment done. These efforts resulted in the four individuals receiving funding from Manitoba Family Services. One of these participants was with our Fallen Leaf services for over six years and in 2019, she was finally able to receive clarity on her diagnosis and attain the services she so desperately needed. She is now within our cluster program and has her own apartment to call home after many years of facing homelessness and unstable housing.

Many of our new participants who came to us this year had recently aged-out of the CFS system and had to transition to living on their own for the first time. We helped them navigate finding and securing their first apartment while building their independent living skills. We also worked with two people transitioning out of 24-hour, shift-staffed home models because they were ready to take on more independence.

It's been an exciting year of growth and transition for the population we support and because of our skilled and compassionate Intake team, we have successfully helped so many people navigate the sometimes tricky systems they must face to get the support they need.

15%
**INCREASE IN
VULNERABLE
PEOPLE SUPPORTED**

SUPPORTED INDEPENDENT LIVING

23%
INCREASE IN
SIL PARTICIPANTS
JOINING THE PROGRAM

SUPPORTED INDEPENDENT LIVING

The Supported Independent Living (SIL) service encompasses a diverse set of mental healthcare services that are designed to support participant's goals of independent, safe, healthy living. Whatever that lifestyle looks like, our SIL program is dedicated to enhancing health and wellness of the participants while finding opportunities for them to participate fully in their communities. Whether working with people self-medicating (Harm Reduction Team), people in conflict with the law, or people struggling with a dual-diagnosis, SIL offers high value, outcomes-driven crisis intervention and community-based treatment and support to over 280 people living with intellectual challenge and mental illness. Our SIL division saw a **23% increase in participant growth** this year and we are grateful for the opportunity to support more individuals with each passing year.

HARM REDUCTION

Born from a select group of seasoned and committed Turning leaf team members, the Harm Reduction Pilot Project provided specialized crisis addiction services to people living with mental illness and intellectual challenge. This dedicated team responded to the escalating need for support by the Methamphetamine crisis and built a crisis intervention program that met hurting participants wherever they were at: streets, hospitals, apartments, all over Winnipeg. This highly mobile team supplied those self-medicating with clean injection equipment, medical assistance, food, clothing and counselling, all as an effort to be highly responsive to their trauma-driven narcotic use.

The pilot yielded incredibly effective outcomes, resulting in it being adopted by the SIL program ongoing. In addition to increasing mental health supports for our marginalized population, providing education and increasing access to safer use supplies, how to use safely, and increasing safe disposal option, our Harm Reduction approach works to diminish the number of discarded syringes, on public/private properties, improving the safety of our communities as a whole.



SUPPORTED INDEPENDENT LIVING

DAY SERVICES

Turning Leaf Day Services continue to provide daily programming for our lower-risk participants and offering life skill-building opportunities for independence, peer support, and an inclusive community. Our Day Services program continues to grow and integrate new and exciting opportunities for our participants and we are excited to see that continue into the coming year.

When the COVID-19 pandemic hit in the last quarter and all day programs were closed upon directive from public health, Turning Leaf Day Programs acted swiftly and effectively. We ensured all participants were transitioned safely and seamlessly to alternative supports and we worked diligently to stay connected through video chats, phone calls, and regular communication. We adapted in other ways such as preparing home-cooked meals for our participants in the community support program and assembling emergency hampers for participants in need of clothing, food, and hygiene items.

CLINICAL SERVICES

Turning Leaf's clinical program continues to grow. Serving over **80 participants**, our multidisciplinary, person-centred approach helps youth and adults living with mental illness achieve stability, renewed well-being and the important skills needed for successful independent living. Made up of our Clinical Director, a senior clinical case manager, and therapists, Clinical Services works seamlessly with our crisis intervention teams and mental healthcare facilities, working **24-hours a day** to meet the acute needs of our participants.

This year was especially productive from a digital research and clinical assessment and intervention standpoint. The successful universal implementation of the clinical case management software Apricot in all parts of crisis intervention and treatment services has brought the helpers in the field closer to the clinical teams. Team members from all regions log in, enter critical data, and within minutes, the data may be viewed and analyzed by a clinician and solutions are generated in real time. This new, enhanced team work has yielded immensely positive impacts on the lives of vulnerable and marginalized people.

SOCIAL ENTERPRISE

Swiftly's Social Enterprise Program is a facet of Turning Leaf that strives to empower, enrich, and encourage participants to develop work skills in a controlled, supportive environment.

During the most recent fiscal year, Swiftly's has built on the foundation of being a Bed Bug Heat Treatment Social Enterprise and absorbed the lawn care/snow removal aspects of both day programs. In addition, a small cleaning Social Enterprise was created resulting in significantly more casual employment opportunities for the participants.

This has resulted in the following accomplishments:

- 35 SNOW REMOVAL & LAWN CARE CONTRACTS
- 10 BED BUG HEAT TREATMENT CONTRACTS
- 2 COMMERCIAL CLEANING CONTRACTS

These contracts represent loyal customers who value the work we're doing in the community and who want to help create equal opportunity employment for the vulnerable and marginalized individuals we support so they can gain important life skills, build their self-esteem and their resume. These contracts have allowed for over **25 participants to work over 600 hours** during the course of the year.

We look forward to seeing the Social Enterprise Program grow and continue to present more opportunities for empowerment and independence for our participants while providing our community with affordable, reliable and helpful services.

600+
HOURS OF
GAINFUL
EMPLOYMENT FOR
VULNERABLE PEOPLE





INDIGENOUS SERVICES

INDIGENOUS SERVICES

Over the year Indigenous Services has grown as the organization does. With each passing day the participants are getting to know each other more. We've traveled all over Manitoba to meet with participants and have met with our Day Programs twice a month. We've created sacred space by beginning with a prayer, smudge and a Pipe Ceremony. We spend time together while doing Indigenous art, rattle making, painting, baking, and walking. We share our thoughts, feelings and hopes in sharing circles, offering the chance for everyone to emotionally support each other and build a sense of community.

We regularly visit the Residential homes and have developed relationships with the individuals who live there. A highlight that happened this year is a participant received his Indian name from an Elder who has the gift of giving spiritual names. He offered his tobacco, helped prepare the feast that follows a naming ceremony, and his family, staff and peers were a part of this sacred experience.

Participants have grown their own traditional tobacco and attended pow-wows with their families and peers. This allowed participants to connect with their home communities and bond with family they normally wouldn't spend time with. Together we've harvested traditional medicines and participants have learned how to offer tobacco before taking anything from the land and how to cure and use the medicines. We've partnered with Aurora Farms and Siloam Mission and set up a community sweat lodge. Aurora Farms has been so generous to let us use their land and Siloam Mission provides rides for their participants and ours. Through Turning Leaf's commitment to healing the relations between Indigenous people and society, we've hosted Cultural Awareness trainings which help our staff learn how they can support our Indigenous population.

This has been a year of much loss for our organization. We've held memorial ceremonies for participants who have passed away, and creating this sacred space allowed family members, participants and staff to support each other in their grief.

We are hopeful for the future and look forward to what the next year will bring.



RESIDENTIAL SUPPORT

RESIDENTIAL SUPPORT

This year has been an unprecedented one of growth and change for our Residential Support division.

The Cluster Housing, a unique combination of intermittent, on-demand support to individuals residing in a “cluster” community apartment setting, has become an increasingly cost-effective, responsive service for our partners. This unique service allows for participants to live independently to the degree they can and desire to, while offering uniquely tailored services to participants **24 hours/day**.

Home Share (Adult Foster) remains a highly effective service model as it serves as an alternative to 24-hour, shift-staffed mental healthcare facilities. This model is cost-effective and allows participants to be specifically paired with families/care providers based on compatibility, interests, competencies and community membership. The Home Share model fosters an environment of empowerment, inclusion, and a true sense of belonging and home.

The onset of COVID-19 forced our Residential treatment services to be remodeled drastically. As Turning Leaf was deemed an essential service, the Residential setting promptly responded to the increased need for participant and staff safety by implementing new safety protocols, emergency communication practices, PPE acquisition/inventory management programs, and pandemic response practices. Overnight, these remarkable, innovative and dedicated Residential teams adapted to ensure the safety of both participants and staff.

We not only continue to successfully maintain uninterrupted delivery of services during the pandemic, but we are expertly prepared for any scenario that might come our way. We secured and furnished a self-isolation unit, that thankfully, we have not had to use to date. Our staff teams have been mobilized and ready to move wherever we need to reallocate resources to ensure our participants receive the supports they require pre-COVID-19, as well as the heightened level of need for support that have emerged from the effects of a pandemic on our participants' mental health and more.

RESIDENTIAL SUPPORT

RESIDENTIAL SUPPORT

Throughout the pandemic we have continued to engage in one of our biggest strengths - coming together while staying apart. Every possible technology available has been utilized in new and more efficient ways to ensure we can communicate and share information effectively. No doubt this will have a lasting impact and change the way we do many things for years to come. One example of using technology in new ways is by facilitating staff meetings remotely and more frequently. Meeting remotely reduces costs and we have been able to redirect those funds to other areas, including a meal preparation program for participants receiving community supports. We've also started offering distanced training, which means our teams can continue building on their skills and learn new COVID-19 related ones to put into action immediately. We've also used technology to maintain connection with participants' friends and family which has helped with loneliness and the effects of isolation as a result of the pandemic.

We've facilitated grocery ordering and delivery to homes to reduce community transmission in stores and we have fostered an environment that focuses on education about the virus instead of fear, so participants can engage in informed decision making. Our education component of support during the pandemic has encouraged our individuals to engage in protective behaviours, and we've even offered incentives for extra cleaning and for actions that protect participants and staff from the virus.

We are excited to share that we've received approval for a Women's High-risk Home that is projected to open in 2020. The female residents coming to this home will have experienced high vulnerability, susceptibility to gang life and sexual victimization, addictions and mental health challenges, and are often involved with the criminal justice system. Staffed entirely by trained female support workers, the women-at-risk home will encourage positive relationship development, life skills building, safe sex training, healthy coping mechanisms and advocacy. The home will be designed for a three-bed placement, with a fourth bed dedicated to emergency placements.

We cannot wait to see what the coming year brings for our Residential division.

**APPROVAL
AND FUNDING
RECEIVED FOR
HIGH-RISK
WOMEN'S HOME**



HUMAN RESOURCES & ADMINISTRATION

HUMAN RESOURCES & ADMINISTRATION

As Turning Leaf has grown, so has the Human Resources and Administration department. We have been able to welcome new team members who have made a tremendous impact, and we have the right people in place to provide a high level of support and strategic development to the agency. The Human Resources and Administration department cares deeply about the mission and vision of Turning Leaf, the participants we support and our wonderful staff teams in each branch. We are looking forward to the year to come! Some impressive statistics we'd love to share:

Internal promotions: 17

Seven new management-level positions created:

- Additional Residential Supervisor in Selkirk
- Housing Coordinator
- Director of Human Resources and Administration
- Assistant to the Director of Human Resources and Administration
- Human Resources Generalist
- Administrative Assistant, SIL Team Leads (Moose Jaw and Regina)
- Senior Recruitment and Development Manager

Approximately 5.6% of Turning Leaf staff received a promotion this year.

Average Turnover Rate: 2.4%

New Hires: 125

Department Highlights:

The HR/Admin team has grown significantly over the past year. The growth of our team corresponds with the growth of the Agency and has allowed us to provide increased support to all programs, across both Manitoba and Saskatchewan.

We were fortunate to obtain federal funding to hire two summer students, which led to two new permanent additions to the team (HR Coordinator and Administrative Assistant).



HUMAN RESOURCES & ADMINISTRATION

HUMAN RESOURCES & ADMINISTRATION

Due to agency expansion and the growth of the Training Department, we welcomed the Senior Recruitment and Development Manager to the team. We also hired a Human Resources Generalist in Saskatchewan, which has provided invaluable Human Resources and Administrative support to the Saskatchewan region. The Assistant to the Director of Human Resources and Administration also joined the team and has been a wonderful resource and support to all members on the team.

We have been able to retain staff, and welcome skilled and dedicated new employees to the agency. We have successfully hired great people who continue to support the organization in keeping our employees. A large amount of work goes into recruitment, as well as the creation and maintenance of employee files. We have increased capacity of the Human Resources module in Payworks, introduced training, certifications, employee documents and company documents agency-wide. These modules provide instant information as soon as you login to your Payworks account which employees find valuable and helpful.

During the onset of the COVID-19 pandemic we were able to reallocate our team from the two Winnipeg day programs to other programs within the agency. These efforts ensured our staff were able to remain at work and our participants were able to receive ongoing support. Employees made connections across different programs and came together during a time of great uncertainty.

We have continued to focus on increased awareness of the total rewards package offered to Turning Leaf's employees: group benefits, GRRSP, EAP, wellness time, GoodLife Fitness membership discounts, maternity and parental leave top-up, and a corporate cell phone plan.

We work hard to ensure our employees are cared for and we want to provide them with the tools they need to maintain wellness inside and outside of the workplace with benefits extended to employees' families as well (group benefits, EAP).

VOLUNTEER, PRACTICUM + TRAINING

The Service Enhancement Department has certainly come into its own! Celebrating its 4th year formally established, we've supported employees and collaterals to new heights as we move forward in our mission. While past years were about bridging relationships, this year was about growing our network and enhancing our programs. Looking toward the 2020-2021 year our primary focus will be modernizing training by going virtual, implementing the Practicum Pathway and meeting with community members to elevate the volunteer experience.

COMPASSION CREW VOLUNTEER TEAM

The volunteer program reached it's 4th year anniversary in the summer of 2019. Our volunteers are passionate about their work, especially at events. We had our largest turn out of volunteers at the Turning Leaf Games, seeing 52 Compassion Crew members in attendance. Our annual Christmas lunch was also a huge success, having our well established volunteer kitchen staff miss no step in learning a new kitchen and routine at our new venue at Greendell Park Community Center. This year's highlights :

- Maintained a pool of 35 individual volunteers throughout the year
- Increased our group volunteer pool by 3 new groups inc. the St James Anglican Choir, CLDS, Henderson & Alpha Phi sorority.
- The Compassion Crew's assistance was personally requested to once again contribute to the efforts of the Disability Matters Vote 2019 campaign within the electoral divisions of Assiniboia, Kirkfield Park and St James.

\$33,328
DOLLARS IN
WAGES SAVED
THIS YEAR



VOLUNTEER, PRACTICUM + TRAINING

PRACTICUM

The Practicum Program had an incredibly successful year, with a true focus on rapid growth and development. We welcomed a total of **nine** practicum students and became a preferred partner for a select group of schools, who cite students have loved our dynamic and supportive learning platform that we offer. We established new partnerships with three schools, growing our reach to a total of **11 educational programs** for the 2019-2020 year. We implemented the Turning Leaf Practicum Pathway, which will guide students (who meet criteria) through a more 360 degree experience shadowing at two or more job sites. We are excited about the expansion and to build on these partnerships. This year's highlights:

- Total hours worked by practicum students: **1038**
- Total number of wages earned by practicum students: **\$15,110.68**
- New collaborations with Academy of Learning, Canadian Mennonite University and the Co-operative (Co-op) Education Program with University of Manitoba Faculty of Arts
- Successfully transitioned half of the students who completed student placement with us to full time employment positions (5 of 9 students)
- Hosted our first internal networking event of which 5 school representatives attended

TRAINING

As training continues to become a fixture of our infrastructure, we have grown our menu of opportunities and collaborations with external partners. In 2019-2020 we scheduled over 200 training dates between Manitoba and Saskatchewan, our most successful year to date! We formally hosted our first external trainees at our first in-house ASIST training. Being able to be an educational resource to external contacts may not otherwise have the opportunity to attend a training sessions will be our focus in the upcoming year. This year's highlights:

- We sent **768** trainees to **203** training opportunities in 2019-2020 (between two provinces)
- Partnered with another agency in the field to host their staff for training (external contacts)
- Moved forward with establishing our virtual learning platforms, which will be a focus for 2020-2021



DONORS AND PARTNERS

Hello to all of our donors, partners, volunteers, and stakeholders!

With another year in the books, we are so grateful to see support from our community members in so many different ways. New partnerships with businesses across our city have allowed us to keep our emergency food source stocked and ready, month after month. We've welcomed new Corporate Sponsors for our events that not only helped our participants build friendships and a sense of community, but raised the needed funds for our programs.

We also welcomed over **70 new donors** to our Turning Leaf Family – each making a profound impact on Turning Leaf Support Services and the individuals we support every day. As our organization continues to grow, so does the love from our donors, partners, advocates and community members.

To each one of you, we extend our heartfelt gratitude!

-Brittany Odger, Donor and Partnerships Manager

159%
INCREASE IN
NEW DONORS
THIS YEAR



OUR GENEROUS SUPPORTERS

INDIVIDUAL

Amanda Kalechyn
Amandeep Bal
Amar Warraich
Arnold Grudeski
Boulet Brothers Concrete
Brittany Odger
Carolyn Krutkevich
Chris Bonne
Christine Wallman
Christy Taronno
Chuck & Dianne Biggs
Connie Johnson
Debbie Dusanek
Diljeet Brar
Garry & Judith Hansen
Wayne Thurston
Dylan Dufort
Earlene Bruce

Eric Johannson, Carlyle Printers
Gabriel Snerch
Gabrielle Boulet
Harkamal Bahia
Hernan Popper
Hubert Boulet
Jacqueline Hillmer
Jan Shotton
Jen Polet
Jessica Picc
Jessica Rosenberg
Joe Macek
John & Debra Ferguson
Kanwarjit Warraich
Karan Kaushal Sharma
Kate Robinson
Keith Odger
Ken & Laura Klassen

Ken Faulder
Kim Grenier-Mintenko
Laura Mikuska
Leanne Benson
London Berens
Lucille Moreau
Luke Kielback
Lynn Lessard
Madeleine Tardi
Manjinder Singh Ghuman
Marguerite Luhn-Jensen
Mariama Korom
Michael Gudmundson
Mohamed Jalloh
Mohamed Kamara
Navdeep Mahal
Navdeep Singh Dhillon
Navneet Mahal

Navroop Warraich
Nia Rogers
Nishan Singh Warraich
Omer Boulet
Parminder & Samneek Sandhu
Raj Perumal
Rajneet Gill
Robert & Heather Di Lazzaro
Roger Moreau
Sara St. Germain
Sharon Chartier
Shelmerdine Garden Center
Simone Jaman
Swani Landry
Sydni Darichuk
Tara Bray
Tracey Briem
William MacMillan & Monique Marcker

CORPORATE

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7554061 MB LTD
Alain J. Hogue Law
Assiniboine Credit Union

Birchwood Honda Regent
Boulet Bros Concrete
BrettYoung
CanadaHelps

Fidelity Investments
Mountain View Auto & Truck
Parts
Payworks
RBC Foundation

Rotary Club of Winnipeg-Charleswood
Telexperts
Tom's No Frills

GIFT-IN-KIND

Awards and More
Esdale Printers
Giant Tiger Portage Ave.
Giant Tiger Stafford
GoodLife

Growing Roots Therapy
Hernan Popper
Old Dutch Foods
Pam Mutcher
Patent 5 Distillery

Pattison Outdoor Advertising
Sean Perrun Videographer
Shirley Kessler
Skip the Dishes
St. James Burger Co.

Tom's No Frills
University of Manitoba
Valour FC
Winnipeg Symphony Orchestra,
World of Water Westwood
The Winnipeg Goldeyes

SPONSORS

Assiniboine Credit Union
Hernan Popper Schooley Mitchell
HUB International
JC RC Robbins Architecture
Telexperts
The Winnipeg Jets
Zen Physiotherapy

GRANTORS

Assiniboine Credit Union
FedEx Cares Employee Community Fund
Youth in Philanthropy

3RD PARTY FUNDRAISERS

Modo Yoga Karma Classes
Sapphire Hair Lounge
Shelmerdine Giving Tree Ornaments



a year's overview

FINANCIAL HIGHLIGHTS

The Finance team provides professional advice and support on financial matters to the Turning Leaf Management. We play a pivotal role in financial management of the organization, including custodianship of financial resources and assets, preparation of financial statements, management and control of investment, monitoring and control of operating and capital budgets, and development of financial regulations and procedures.

During this fiscal year, Turning leaf community support services Inc. further accelerated its growth strategy and ended the year delivering a solid set of results supported mainly by an organic\ growth improvement quarter after quarter. As you read the report, I hope you will gain insight into the breadth and depth of our activities.

I would like to take this opportunity to thank our employees and volunteers for their hard work, commitments, and continuous support to our participants to make their life better every day. The reason for our success is the strong commitment to excellence by our employees in all that they do.

We look forward to next fiscal year with confidence and enthusiasm for both the challenges, and the rewards, that future holds for us.

-Samneek Sandhu, Director of Finance



**UNCONDITIONAL ACCEPTANCE
EMPOWERING CHANGE**

a year's overview

FINANCIAL HIGHLIGHTS

TURNING LEAF COMMUNITY SUPPORT SERVICES INC.

AS OF MARCH 31, 2020

STATEMENT OF FINANCIAL POSITION

	<u>2020</u>	<u>2019</u>
ASSETS		
Current Assets		
Cash	1,349,051	296,848
Accounts Receivable	1,048,705	1,246,623
Prepaid Expenses	44,797	49,535
Total Current Assets	<u>2,442,553</u>	<u>1,593,006</u>
Long term Investments	-	-
Property, plant and Equipment	3,761,778	3,658,183
TOTAL ASSETS	<u>\$ 6,204,331</u>	<u>\$ 5,251,189</u>
LIABILITIES & EQUITY		
Liabilities		
Current Liabilities		
Accounts Payable and Accrued liabilities	775,247	471,936
Due to government agencies	-	-
Deferred Income	303,000	-
Current portion of long term debt	100,347	157,544
Total Current Liabilities	<u>1,178,594</u>	<u>629,480</u>
Long Term Liabilities	2,569,614	2,630,520
Total Liabilities	<u>3,748,208</u>	<u>3,260,000</u>
Equity		
Restricted - Manitoba	782,238	600,650
Restricted - Saskatchewan	201,168	183,079
Investment in capital assets	1,091,817	874,560
Investment in capital assets	380,900	332,900
Total Equity	<u>2,456,123</u>	<u>1,991,189</u>
TOTAL LIABILITIES & EQUITY	<u>\$ 6,204,331</u>	<u>\$ 5,251,189</u>

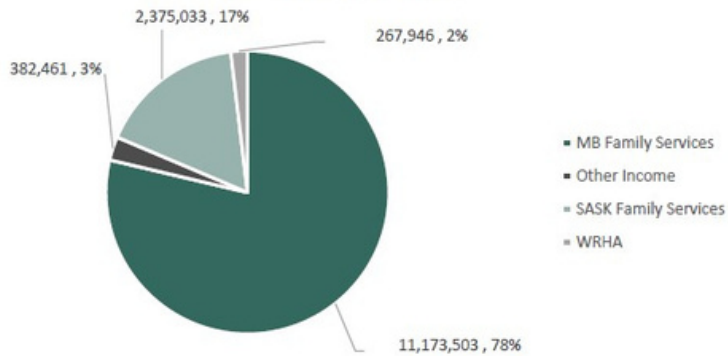
a year's overview

FINANCIAL HIGHLIGHTS

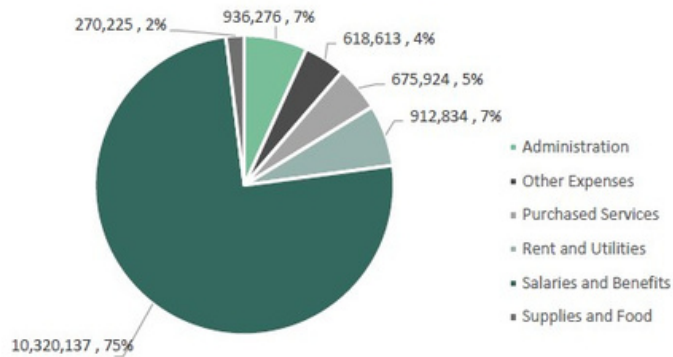


FINANCIAL SUMMARY

REVENUE 2019-2020



EXPENSES 2019-2020





**YOU HAVE THE RIGHT TO BE SAFE.
AND SO DO THEY.**



**YOU ARE WORTHY OF LOVE.
AND SO ARE THEY.**



**YOU DESERVE TO BE HAPPY.
AND SO DO THEY.**



TurningLeaf
SUPPORT SERVICES

INFO@TURNINGLEAFSERVICES.COM
WWW.TURNINGLEAFSERVICES.CA

UNCONDITIONAL ACCEPTANCE
EMPOWERING CHANGE

  @TURNINGLEAFSERVICES



In loving memory

This year was one of great and tragic loss. We honour those who left us and will always keep a place in our hearts for them. We are grateful to have walked with them on their journey and we bid them well on their next.