



ABOUT US

Turning Leaf is a non-profit, charitable organization that provides person-centered, crisis and treatment services to low and high-risk vulnerable and marginalized individuals living with mental illness and intellectual challenge in our community. Turning Leaf's support is customized to every individual's needs and risk level. We offer crisis-intervention and treatment services, community support, day program services, residential support (including emergency housing, 24-hour homes, cluster housing, and home share), a harm reduction program, clinical services, indigenous services and more.

We are proud to be recognized as one of Manitoba's Top Employers of 2023. This honour distinguishes Turning Leaf as a leader in our industry, and as one of the top places to work in the province.

WHO WE SUPPORT

The participants of our programs are often deeply impacted by their circumstances which can become barriers to living safely and independently in the community. Trauma, homelessness, poverty, addictions, discrimination, sexual exploitation, societal stigmas, and lack of access to resources are some of the barriers our participants face every day.

MAKE AN IMPACT

Being a part of the Turning Leaf family means you will have the opportunity to make a direct and positive impact on people's lives every day. The work is challenging in all the best ways and deeply rewarding. Many of our employees say they have found their life's purpose while working here.

Turning Leaf provides ongoing, meaningful training to ensure we remain an industry leader and that our employees have the skills and confidence to be successful in their careers. We are an organization that pledges to uphold a workplace culture of inclusion, diversity, compassion, and respect.

We are growing more and more all the time and we are always hiring. If you feel called to be a part of the Turning Leaf team, please apply today.

New Hire Incentive Program: Full/Part-Time new hires will receive a \$200 bonus after six months of employment.

BOARD OF DIRECTOR POSITION SUMMARY

Turning Leaf Support Services is actively seeking Board of Directors Members. This is an exciting opportunity to for someone to utilize their skills and experience to help take the organization to the next level!

Governed by a Board of Directors, Turning Leaf provides Residential/Transitional Housing, Community Support, Crisis Services, Guided Living and Day/Vocational Services in Manitoba and Saskatchewan, including the communities of Winnipeg, Selkirk, Portage la Prairie, Morden/Winkler, Regina, and Moose Jaw.

SUMMARY OF JOB DUTIES AND RESPONSIBILITIES

- Establish and implement the mission, vision, and purpose of Turning Leaf
- Commit to the work of Turning Leaf
- Keep informed about community issues relevant to the mission, vision, and purpose of Turning Leaf
- Establish goals, objectives, and priorities for Turning Leaf in meeting the needs of the community.
- Help the board to monitor the performance of Turning Leaf in relation to its mission, vision, and purpose.
- Participate in the review of Turning Leaf's mission and in the development of a strategic plan.
- Ensure that Turning Leaf is in compliance with its legal obligations.
- Understand and scrutinize all financial matters including participating in the approval of the annual budget and monitoring the financial performance in relation to it.
- Attend and participate in board meetings, committee meetings and the annual general meeting.
- Thoroughly review all meeting materials, prepare for and participate in the discussions and deliberations of the board.
- Establish a strong working relationship with board colleagues that contributes to consensus.
- Listen to others' views, advocate you own, identify common interests, alternatives, and be open to compromise.
- Support decisions of the Board and speak as one voice.
- Keep board discussions confidential.
- Be aware of and abstain from any conflict of interest.
- Assist in the establishment, review, and monitoring of Turning Leaf's policies.
- Monitor and evaluate the effectiveness of Turning Leaf's services.
- Identify prospective board members and possibly help recruit them.
- Participate in an annual board self-evaluation.
- Work to enhance the public image of Turning Leaf
- Foster a positive working relationship with the Chief Executive Officer and work with Board colleagues to support, guide, direct and evaluate the Chief Executive Officer

Job Type: Voluntary

HOW TO APPLY

Applicants can express their interest by submitting a cover letter and resume to careersmb@tlservices.ca We thank all applicants, but only those being considered for the position will be contacted.

Turning Leaf Services is an equal opportunity employer that pledges to uphold a workplace culture of inclusion, diversity, compassion, and respect. Turning Leaf offers competitive salaries and excellent benefits and is committed to cultivating an environment where work-life balance is valued.